# Safe Working on and next to electrical Apparatus

Your people must be invested in safety more than anything else that they do for you and your organisation.



# What I will cover today

- Importance of electrical safety rules
- How to stay safe working near electrical apparatus
- How things go wrong
- How do we prevent incidents
- Human behavioral factors
- Developing a safety culture & safety leadership



## Importance of electrical safety rules

- They are effectively blood rules
- The safety rules and procedures when followed will help you go home safe every day
- Most incidents and fatalities involve breach of safety rules
- Short cuts can affect your workmates not just you



# How to stay safe working near electrical apparatus

- Follow your safety rules!
- If you are unsure stop work until you can find out how to complete your task safely
- Never approach electrical equipment unless you are authorised to do so and it is essential for your task
- Use your senses: can you feel unusual heat, strange smell, it looks different?
- Look above, look below, look behind, look inside
- The right tools and procedure for the job



#### How things go wrong

Lime Potts, Keswick (Severe Burns to Hands)
Gregson Lane, Lancashire (Fall fatality)
Warrington Road, Merseyside (Severe burns to hand/arms)

- People assume but don't know (WR, LP)
- We fail to look after our mates (GL, WR, LP)
- We sometimes know its not right but just don't say anything (GL, LP)
- We think we know better than the safety rules & procedures (GL, WR, LP)
- We don't do things right because it seems easier not to (GL, WR, LP)
- We are ill prepared to carry out the work (GL, LP)
- We are out of our depth, not sufficiently competent (LP)



### How do we prevent incidents

- Follow your safety rules!
- Have a plan, follow the plan, communicate the plan
- Challenge any unsafe act or situation without exception
- Always work within your level of competence if in doubt, ask
- Always carry out meaningful Dynamic Risk Assessments and write it down
- · Work in a tidy, orderly and controlled environment



#### Human behavioral factors

- We bring our life and problems to work
- We are uncomfortable challenging each other, especially experienced colleagues
- We can only hold approximately 4 or 5 things in our mind at one time
- We assume everything will be fine
- We take the easy option to stay 'comfortable'
- Our level of persistence is low



# Developing a safety culture & leadership

- Talk about safety everyday with all your people
- Make it collaborative, involve your people
- Your people want to report safe and unsafe situations to you everyday
- Reward safe behavior
- Train your people and make it interesting
- Measure safety performance and share it with your people
- Visit your people on site, inspect their safety performance
- Actively coach and mentor your people on safety performance



#### In Summary...

If you can get your people to challenge each other respectfully on any, and all, unsafe acts or situations, you will work safely and sleep well every night

